



Employment Application

AN EQUAL OPPORTUNITY EMPLOYER



DATE OF APPLICATION _____	POSITION APPLYING FOR _____
DIVISION APPLYING TO	
<input type="checkbox"/> Axel's/Bonfire Location: _____ <input type="checkbox"/> Lime Locations: _____ <input type="checkbox"/> Benidect Locations: _____	
Home Office: _____	

NAME (LAST, FIRST, INITIAL) _____			E-Mail Address: _____		
ADDRESS (INCLUDE UNIT NUMBER) _____			HOME PHONE: _____		
CITY _____	STATE _____	ZIP CODE _____	CELL PHONE: _____		
Is your citizenship or status such that you can lawfully working the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO			How did you hear about BRC Companies? _____		

EDUCATION				
School Name and Location	Total No. Years Attended	Did You Graduate?	GPA	Degree, Major or Total Hours
HIGH SCHOOL		<input type="checkbox"/> YES <input type="checkbox"/> NO		
TRADE OR BUSINESS SCHOOL		<input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE/UNIVERSITY		<input type="checkbox"/> YES <input type="checkbox"/> NO		

GENERAL INFORMATION	
RESTAURANT POSITIONS REQUIRE CONTINUOUS STANDING, WALKING, OTHER MOVEMENTS AND VERBAL COMMUNICATION WITH COWORKERS AND CUSTOMERS. CAN YOU PERFORM THESE JOB FUNCTIONS? <input type="checkbox"/> YES <input type="checkbox"/> NO	
HAVE YOU EVER WORKED FOR NATH COMPANIES? IF YES, WHEN, WHERE & POSITIONS HELD. <input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU EVER APPLIED TO BRC COMPANIES? <input type="checkbox"/> YES <input type="checkbox"/> NO
WHEN WOULD YOU BE AVAILABLE FOR EMPLOYMENT? _____	

AVAILABILITY								
Total hours available to work per week _____ Date available to start working _____								
I am willing to work: <input type="checkbox"/> Overtime <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> All shifts								
Days & Hours Available		MON	TUE	WED	THU	FRI	SAT	SUN
	FROM							
	TO							

WORK EXPERIENCE

Please provide information on your two most recent jobs within the last five (5) years. (If not applicable, list U.S. Military, work performed on a voluntary basis, or personal references.)

Company _____ Location _____ Telephone _____
 Job title _____ Supervisor's name _____
 Dates of employment: From _____ To _____ Rate of pay _____ May we contact this employer? Yes No
 Reason for leaving _____

Company _____ Location _____ Telephone _____
 Job title _____ Supervisor's Name _____
 Dates of employment: From _____ To _____ Rate of pay _____ May we contact this employer? Yes No
 Reason for leaving _____

REFERENCE (Please do not use family members.)

NAME	ADDRESS	TELEPHONE (include area code)	RELATIONSHIP TO APPLICANT

BRC COMPANIES

Certification and Disclaimer Acknowledgment

In completing this application, I understand that it is very important that I be completely truthful. I realize that **BRC Companies** is relying on my truthfulness. I agree that if it should be discovered that the information I am providing is inaccurate, misleading, or incomplete in any respect, I will be disqualified for employment or, if I have already been hired, my employment will be terminated immediately.

I understand and agree that if I should become employed by **BRC Companies**, **I WILL HAVE THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME FOR ANY REASON, OR FOR NO REASON. I FURTHER AGREE THAT NATH COMPANIES HAS THE SAME RIGHT TO TERMINATE MY EMPLOYMENT.** My employment at-will status cannot be modified unless such modification is set forth in writing in a document signed both by me and the Chief Executive Officer of the **BRC Companies**. Employee handbooks, manuals, personnel policies and procedures at **BRC Companies ARE NOT** employment contracts and do not modify my status as an at-will employee.

I have read and understand the foregoing. I am seeking employment at **BRC Companies** under the terms set forth herein. I certify and declare that all of the information I have provided is true and correct.

Signature

Date

Authorization

I authorize you to investigate and verify all statements contained in this application for employment (including statement on any accompanying resume). I authorize and request any present or former employer, educational institution, law enforcement agency, financial institution or other persons having personal knowledge about me to give to BRC Companies, and/or its agents, any information they might have regarding any of the subjects covered by this application. I release all persons and corporations furnishing this information and BRC Companies and its agents, from all liability for any damage that may result from furnishing such information. A photocopy of this authorization is as effective as the original.

I understand that BRC Companies may obtain an investigative consumer report in connection with my employment application. I authorize BRC Companies to obtain such an investigative consumer report, which includes information obtained through personal interviews with family members, business associates, financial sources, friends or neighbors, and information obtained from law enforcement agencies and public records. This report may include information as to my character, general reputation, personal characteristics and mode of living. If BRC Companies obtains such an investigative report, (check one of the boxes):

- I request that a copy of the report be sent by U. S. Mail to my home address as given on this application.
 I do not request a copy of this report

I understand that I have a right to make a written request, within a reasonable period of time, to receive additional information about the nature and scope of the report.

I understand that BRC Companies cannot guarantee any particular number of hours of work, and that at the discretion of the company, I may be required to work varying number of hours at varying times of the day, regardless of my hours at the time of initial employment.

Signature of Applicant

Date